Charles-Antoine Janssen is an impact investor focused on health.

In 2012, Charles co-founded Kois, a global impact investing firm (blended finance structuring and asset management) active in health care, education/skilling, and living environments www.koisinvest.com. Charles is the co-founder and Managing Partner of HealthQuad (India's largest healthcare focused venture capital fund) www.healthquad.in. Charles is a co-founder and Partner of Kois' European Impact Fund: Impact Expansion www.impactexpansion.com. He serves on the Board of numerous private healthcare companies: Qure.ai, Wysa, Impact Guru, THB, Ovum, ...

In 2001, Charles joined UCB (a CNS, immunology, and bone R&D-driven biopharma company) <u>www.ucb.com.</u> He joined the Board of UCB in 2012, and UCB's Audit Committee in 2015. Charles became Vice-Chair of UCB on 15 March 2024.

Over the years, Charles has volunteered with several nonprofit organizations (UNHCR, MSF) and founded socially driven nonprofit organizations (Toolbox Belgium and Toolbox India). He served ten years as a member of the Board of Mind & Life Europe, a nonprofit organization aimed at building bridges between contemplative and contemporary sciences.

He holds a bachelor of laws degree from Brussels University and completed the Advanced Management Program of Harvard Business School.